

BYLAWS

NEW HAMPSHIRE FOOTBALL OFFICIALS' ASSOCIATION, INC.

(Revised July, 2007)

ARTICLE I. New Members

The application fee for Apprentices is ½ the full membership dues specified in Article VI.

ARTICLE II. Officers

The Commissioner shall receive an annual salary of \$500.00.

The Secretary-Treasurer shall receive an annual salary of \$400.00.

When special meetings of the Board of Directors are held, and such meetings are scheduled concurrently with normally scheduled meetings, Directors in attendance will be given credit for attendance at the member meeting.

ARTICLE III. Duties of Officers and Board Members

The Commissioner shall use the current year's field ratings to assign varsity play-off and championship games. The Commissioner will not be eligible for playoff games. To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current year. No official shall work more than one championship game in one season.

Board members who fail to attend at least 50% of the Board of Directors' meetings (after six) will be asked to resign from the Board of Directors.

Board members who have not fulfilled their membership meeting requirements will automatically be suspended from their Board of Directors' position and may be reinstated only by general membership vote. This does not rule out requests for a Leave of Absence.

The Chairman of the Board will make available to membership at the annual meeting the attendance for the past year at Board of Directors' meetings.

ARTICLE IV. Duties of Membership

A. Members must provide closed dates and preferred positions to the Commissioner no later than June 15th. Penalty: No game assignments. Members may close unassigned dates after September 1st without any penalty.

B. Members are subject to a fine, in the amount of ¼ the NHIAA High School Varsity game fee from the just completed season, for every game assignment turned back in to the Commissioner between June 15th and November 30th. Exceptions: Injury or illness,

death in the immediate family, or game postponements. Fine must be paid in fourteen days. Penalty: Not in good standing.

C. Members and apprentices are subject to a fine, in the amount of ½ the NHIAA High School Game Fee from the just completed season, either Junior Varsity or Varsity based on the assignment, for each no show assignment. The fine is to be divided by the game officials present. Exceptions: Advance notification given to the Athletic Director of the home school or to the Commissioner, with approval and replacement successfully provided. Fine must be paid within fourteen days. Penalty: Not in good standing.

D. Members must attend one of the interpretation meetings (the initial meeting or a make-up meeting) given by the NHFOA Rules Interpreter. The make-up meeting will be scheduled at least one week after the initial meeting. The dates of the meetings will be determined by the Board of Directors and will be published no later than June 1. Penalty: No Varsity game assignments.

E. Members must attend at least five weekly meetings and either a mechanics clinic or a mechanics meeting. Members must attend three local meetings by October 2nd and either the mechanics clinic or meeting to be eligible for playoffs. The dates of the meetings and clinic will be determined by the Board of Directors and will be published no later than June 1. Penalty: Depending on timing of discovery, surrender of assignments, no postseason assignments, or suspension in the subsequent season.

F. Members must return and obtain a passing score on required exams by the due dates published on the NHFOA Schedule of Events. Required exams include two Rules exams and a Mechanics exam. A combined average passing grade of ninety (90) or better is required. Penalty: Depending on timing of discovery, surrender of assignments, no postseason assignments, or suspension in the subsequent season.

G. Members must rate fellow officials in accordance with the guidelines established by the Board of Directors. Penalty: Depending on timing of discovery, surrender of assignments, no postseason assignments, or suspension in the subsequent season.

H. The Board of Directors, upon written request prior to June 15th from a NHFOA member in good standing, may waive paragraphs D, E and F of Article IV, provided the member is a member in good standing of a National Collegiate Athletic Association (NCAA) football rules organization and meets the requirements of that organization. The member retains all the rights and privileges of NHFOA members, but shall not be assigned by the Commissioner to New Hampshire High School games governed by National Federation of State High School Associations rules.

ARTICLE V. Rights of Membership

Members may appeal any fine or suspension to the Board of Directors in writing and be given a hearing.

ARTICLE VI. Dues

Dues will be in the amount of one NHIAA High School Varsity game fee from the just

completed season. Dues are payable before the conclusion of the December annual meeting. Any member with dues and/or fines in arrears shall be considered not in good standing. Reinstatement to good standing shall be considered by the Board of Directors in writing, providing the request shows evidence of all dues and assessments paid up to date, including a fine in the amount of ¼ the NHIAA High School Varsity game fee from the just completed season. Failure to comply within sixty (60) days will result in suspension.

ARTICLE VII. Assessments

Assessments levied by the membership are due and payable to the Secretary-Treasurer not later than sixty (60) days from the date of the levy. Penalty: Suspension.

ARTICLE VIII. Use of Tobacco Products

Members representing the NHFOA at all levels of competition shall not use any tobacco product (smokeless or otherwise) while on the school premises or at the game site at any time before, during or after the completion of any contest.

ARTICLE IX. Public Conduct

No NHFOA member shall publicly review or criticize the officiating field work of another NHFOA member. Penalty: Up to one year suspension.

ARTICLE X. Amendments

The Bylaws may be amended, altered or repealed by a simple majority vote of a quorum present at any annual, 1st interpretation or special meeting.