

**Board of Directors Meeting
May 21, 2009
BCOB Offices, Hampton, NH**

The meeting was called to order at 6:05 PM.

In attendance: Mike Murphy, Ernie Clark, Richard Driscoll, Glenn Colburn, Bill Makarawicz, Phil McCarthy, Tim Begley, Paul Page.

Absent: David Dickson, Steve Hall, John Reardon, Tod Trask.

- 1) **Minutes of the 4/16/09 Meeting** – The minutes of the last meeting were approved as written.
- 2) **Correspondence/Commissioner’s Report** – Bill Makarawicz reported that both Jim Lally and Joe Rolka will be inactive for the 2009 season but he hopes to use both as evaluators during the season. Bill also reported that as of this meeting 40 members had yet to respond to his e-mail asking for preferred position and that schedules will be out by mid-June. Bill’s last item was to report that he has been asked to organize a meeting group by the NHIAA with representatives from other officiating organizations to further discuss the Super Commissioner concept.
- 3) **Old Business – Constitution and By-Laws Follow-Up** – Documents were distributed for review to the BOD by Ernie Clark. The Constitution Committee has brought up several questions with these documents and has a goal of formatting the documents to make them easier to read and edit them to make sure that they represent what we do in practice. Step one would be to get the format work done and ready for a vote in December by the membership. Changes that are related to the questions raised by the committee may need to be brought up as a separate vote in July 2010. **Survey Results and Ratings Committee Plans for 2009** – Phil McCarthy reported that the Ratings Committee, using feedback from the Mike LaFond survey summary document and what they have heard from their new members, have installed a new scoring system for 2009 ratings. The 1-10 scoring format will be replaced with a 50-100 point range. This should help somewhat with the compression that occurs now and will hopefully allow for more accurate ratings scores throughout the season. There is also a need for more training for members and that will continue as the system continues to evolve and improve. **Mechanics Committee Update and Clinic Plans** – This item will be discussed as part of the June BOD meeting.
- 4) **New Business – Agenda for Summer Business Meeting** – This item will be discussed as part of the June BOD meeting – **Plans For 2009 President’s Reception** - Tim Begley reported the reception will be held on December 5, 2009. We will be shifting back to the downstairs room that is adjacent to the lounge at The Yard. **Review of NFLRA Football Camp** – Tim Begley reported on attending an NFLRA Football camp in Tampa, FL. Tim gave a very enthusiastic review of this camp put on by USA Football and the NFL to help officials develop. The camp contained lots of instructional materials and a film critic of each participating official. Tim feels that it is possible that the NHFOA could organize to have a clinic of this type in 2010 and the BOD gave Tim the go-a-head to pursue this. **Other New Business** – Richard Driscoll reported that recruiting press releases would be going out in June. Ernie Clark posed the question if the NHFOA should proactively do background checks on its members similar to what school districts

do for their prospective employees. This item was tabled after discussion for follow-up by Bill Makarawicz and Ernie at the June BOD meeting.

- 5) **Confirm Date, Time and Location for the Next Meeting** – The BOD will meet next on Wednesday, June 17, 2009 at PSNH in Manchester, NH. The meeting is scheduled to begin at 5:30 PM.
- 6) **Adjourn** – The meeting adjourned at 9:02 PM.